

## **Symtek Automation Asia Co., Ltd.**

### **Chairman, Guan Jin-Kun**

Guan Jin-Kun, who was awarded the prestigious 2023 Global Outstanding Overseas Compatriot Student Alumni Enterprise Business Award, is the chairman of Symtek Automation Asia Co., Ltd. Born in Hong Kong, he made the resolute decision to come to Taiwan for his studies. He studied in the Chemical Engineering Department of National Taiwan University, and his four years of college life enriched him with professional knowledge and built him a strong network, laying a solid foundation for his future career development.

After graduating from university, Guan Jin-Kun returned to Hong Kong and founded a plastic electroplating company with his classmates from secondary school. However, they faced great difficulties in business due to the oil crisis. Despite this, Guan Jin-Kun did not give up and chose to work in a related industry in Thailand, continuously improving himself.

In 1985, Guan Jin-Kun returned to Hong Kong from Thailand and became involved in the electroplating equipment industry, coinciding with the booming development of the printed circuit board (PCB) industry. The demand for automation in electroplating production lines increased significantly. With his background in Taiwan and his own efforts, he gained support from a large number of talents and customers. The company became the first listed electroplating equipment company in Asia at that time. With his successful business, he chose to cooperate with Shengbei Automation Co., Ltd. and jointly established "Symtek Automation Asia Corporation" which officially came into existence.

Founded in 1999, Symtek Machinery Company focuses on the operation of PCB industry automation equipment and provides customized automation services. It has successfully penetrated the global market and leads the industry as a frontrunner. In order to sustain profitability, the company is dedicated to the integration of hardware and software systems in smart factories and semiconductor industries, providing holistic solutions for factory automation. With a forward-looking vision, Symtek is dedicated to expanding into various industrial automation markets such as ceramic substrates, electronic assembly, LED, IC testing and packaging, semiconductors, and others. Symtek has excelled in the industry, having been honored with various prestigious awards, including the Rising Star Award and the National Award of Outstanding SMEs. It has also become a qualified automation supplier and a demonstration manufacturer for the Ministry of Economic Affairs.

Under the leadership of Guan Jin-Kun, Symtek Automation Asia Company has become the largest supplier of automated equipment in the global circuit board industry. In 2022, the company's revenue exceeded NT\$5.7 billion, with an annual growth rate of nearly 20%. In addition to continuing close cooperation with

customers to create better products and services, the company actively participates in the development of PCB industry 4.0, making contributions to the national economic development.

Guan Jin-Kun has a far-sighted perspective, diverse layout, and places great emphasis on talent. In order to increase the speed of product innovation, the company continuously increases investment in research and development personnel, striving to build an outstanding research and development team. They provide a working and learning environment that is enjoyable for talent to promote innovation and growth. They actively strengthen long-term cooperation with numerous schools and research institutions (such as the Industrial Technology Research Institute) to establish a "industry, academia, research" talent supply chain and strategic model.

Guan Jin-Kun has always upheld the concept of benefiting society as well as utilizing resources for society. He actively engages in social charities, such as establishing the "Symtek Outstanding Scholars" program at National Taiwan University's College of Engineering to reward academic research conducted by its faculty, as well as donating funds for building repairs.

In addition, he has been involved in charitable services in Hong Kong for many years. He served as the Chairman of the Lok Sin Tong Benevolent Society Kowloon in 2003, and his outstanding achievements have earned him membership in the Hong Kong Young Industrialists Association, the honorary fellowship of the Hong Kong Institution of Industrial Professionals, and the honor of receiving the Hong Kong Government's Honorary Medal. He is truly a source of pride and a role model for both Taiwanese compatriots and Hong Kong.